



To the Kerry Damiano/Oasis Scholarship Committee,

My name is Floyd C. Ogle II, PhD, and I serve as the Executive Director of Soulcon, an international men's ministry focused on discipleship, leadership development, and the cultivation of Judeo-Christian values in men across the world. I have had the privilege of working closely with J.J. since 2020, serving in many ways as a pastoral leader, mentor, and overseer in his ministry journey.

During these years, I have watched JJ faithfully lead, teach, and serve with exceptional humility and integrity. He has been a regional leader in our organization — a demanding role that includes live teaching, leading challenging men's discipleship cohorts, and overseeing teams on Zoom calls with up to 100 men engaged at once. This setting requires emotional steadiness, spiritual maturity, and the ability to speak truth with clarity and compassion. JJ has excelled in all of these areas.

What sets JJ apart is not merely his talent or leadership ability — though he has both in abundance. What distinguishes him is his character. He embodies the very values this scholarship seeks to elevate: faithfulness, humility, personal responsibility, and a deep commitment to the transformation of others. He is a devoted husband, a father of five, a public school teacher, a coach, and a pastor — and yet he continues to make time to disciple men, lead his community, and serve with consistency that is increasingly rare.

One of the clearest demonstrations of his integrity occurred when he contacted me to recommend installing a new leader in his region. Although he was leading effectively, he believed someone else might be better positioned to serve the men under his care at that time. That kind of humility — especially from someone with his experience, capacity, and earned influence — is the hallmark of true servant-leadership.

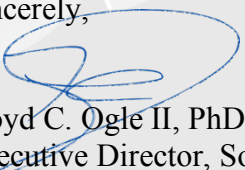
JJ also has a clear passion for counseling, and I believe he will bring his faith, discernment, empathy, and leadership experience into that field with excellence. His life already demonstrates the qualities essential to effective counseling: wisdom, patience, emotional insight, and a genuine desire to help people grow and heal.

JJ is a man of ambition, drive, and impact — and equally, he is a man of deep faith who carries his Judeo-Christian values into every environment he touches: his home, his classroom, his church, and his community. I am confident he will continue to live out these values with integrity as he strengthens his education and advances his calling.

It is without reservation that I offer my strongest recommendation for J.J. for the Kerry Damiano/Oasis Scholarship. He will honor the opportunity, steward it responsibly, and use it to expand the kind of work and leadership your foundation seeks to support.

If you have any questions or need further information, please feel free to contact me.

Sincerely,



Floyd C. Ogle II, PhD
Executive Director, Soulcon
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