



Dear Bio-Rad Laboratories Committee,

I recently hired Sanjana Malapati from California as a Communications Skills Coach for LeadYouth Education, an educational organization based in Arizona that provides online coaching and mentoring in key skills to young children in the US, Australia, and India.

From the first day of work, Sanjana impressed me with her enthusiasm to guide, inspire, and transform young learners into exemplary leaders and speakers. Her willingness to lead classroom activities, ability to deeply connect with young children, and skillfulness in building confidence in her students have prompted me to assign her additional roles, including designing leadership development and communication skills workshops. She is professional, disciplined, and committed, and has my highest recommendation as both a student and employee.

Sanjana has strong personal values and clearly understands her guiding principles. She strives to produce exemplary work, regardless of the project she is assigned to. She recognizes that, in order to lead children, she must show them how to transform values into actions, visions into realities, challenges into opportunities, separateness into solidarity, and risks into rewards.

Sanjana is a high achiever at her school. Despite having her hands full, what sets Sanjana apart is her choice to pursue the mentorship of young children. She recognized

the importance of widening her impact through coaching international students as an intern here at LeadYouth. Her ability to connect deeply with her students is a crucial skill required to be an exemplary leader. She will surely be a highly valuable addition to the NHS Chapter.

I am certain that Sanjana will continue to perform at the highest level in the future. Our client-parents are extremely happy with her performance, and her students have shown significant improvements in both grades and confidence in Public Speaking. I highly recommend her to be considered for the Bio-Rad Northern California Scholarship. Sanjana consistently seeks out constructive feedback to improve her communication, coaching, and leadership skills— an impressive and rare quality in a high school student. She is truly a stand-out individual who will leave a lasting impression on everyone she meets.

Sincerely,

Sarat J Chakravarthi

Founder/CEO, LeadYouth Education Plus LLC

www.lead youth.org